

Governor Recruitment

Increasingly Boards are looking to recruit individuals who have skills and the commitment to support the leadership of the Trust. It is always important to understand the strengths of your Board and ensure that Governors are recruited who have the appropriate skills to fill the skill gaps that exist.

An interview process will identify appropriate candidates; please spend some time completing the following questions and submit to:

The Executive Headteacher c/o School Office

If you would like this document in large print, audio, Braille, alternative format or in a different language please ask.

Instructions

- Please fill in all **sections 1 to 3** as well as the attached Skills Audit
- Please write in **black ink** so the form can be photocopied.
- **Sign and date** the declaration at the back of this form
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The information that you provide on this form will be handled and stored in accordance with current Data Protection legislation. All records from the recruitment process will be held for 6 months after which they will be destroyed, except for those of the successful candidate.

1. Personal Details

Please only give numbers/addresses on which you are willing to be contacted.

Title Surname

Telephone (home)

First Names

Mobile Telephone

Address (in full)

Postcode

E-mail (personal or work – please specify)

(work)

Have you ever used any other names?

If Yes, please state previous name/s used;

Are you related to anyone already employed by The CorvusTrust?

Yes

No

If yes, please give the name and employing department of the person.

2.

What do you believe is the role of a Governor?

Why do you want to be a Governor?

What skills and experience can you bring to the Local Governing Body?

Are you aware / prepared for the time commitment and how will you balance the demands on your time?

Have you any board or governance experience from other roles? If so, please state previous school/academy/institution

Can you provide an example of when you have been involved in taking difficult decisions?

What do you consider to be your strengths and weaknesses?

What is your understanding of Safeguarding and Child Protection?
What is your understanding of conflict of interests?
You feel uncomfortable with a decision that has been made by the Board. How would you raise and discuss the matter?
Please provide details of any professional qualifications, training courses attended.
Please complete the attached Skills Audit.

3. References:

The Corvus Trust have established the practice of taking references before making recommendations to the Trust Board for acceptance.

Open references will not be accepted.

You are encouraged to provide 2 referees who can verify your working practices and organisational contribution.

Referees:

May we contact these referees prior to interview?

Name;

Position;

Name Organisation;

Capacity in which they know you;

Contact Details:

Tel-

Email-

Address-

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Name;

Position;

Name Organisation;

Capacity in which they know you;

Contact Details:

Tel-

Email-

Address-

Signed..... Date.....